

Inspection of Great Witley Pre School Playgroup

Great Witley Village Hall, Worcester Road, Great Witley, WORCESTER WR6 6HR

Inspection date: 21 March 2023

Overall effectiveness

Outstanding

The quality of education

Outstanding

Behaviour and attitudes

Outstanding

Personal development

Outstanding

Leadership and management

Outstanding

Overall effectiveness at previous
inspection

Requires improvement

What is it like to attend this early years setting?

The provision is outstanding

Children excitedly enter the pre-school with enthusiasm, confidently separating from their parents. They are warmly greeted by kind, caring and nurturing staff, who know them very well. Children form incredibly close relationships with staff and their peers. They play exceptionally well together and demonstrate their understanding of the behaviour expectations within the setting.

Children are eager to learn. They persevere with tasks and work together to complete their chosen challenges, such as building a pretend boat using the large boxes and pieces of cardboard. Through skilful questioning, staff encourage children to solve problems for themselves. For example, when children make ramps with the large sheets of cardboard for their cars to go down, they balance these vertically. This results in the cars falling straight off. Staff ask children if there is a better way to prop them up so that the cars do not just fall straight off. Children concentrate and experiment by putting the cardboard in different angles until they find the best position.

All children thrive because staff have very high expectations of what they can achieve. Children with special educational needs and/or disabilities (SEND) and those who speak English as an additional language make excellent progress in relation to their individual starting points. This means that all children are superbly prepared for their next stage of learning, including their eventual move to school.

What does the early years setting do well and what does it need to do better?

- Managers and staff have developed a curriculum that is exciting, challenging and well sequenced. The quality of teaching is superb. Staff have a very clear understanding of what they want children to learn. Teaching is adapted to meet the individual needs of the children. This leads to children making excellent progress in all areas of learning.
- Staff promote high levels of independence for children. Children learn to take care of their own belongings, placing their bags and coats in their individual tray in the reception area as they arrive. They are encouraged to be independent, taking care of their own personal needs, washing their hands before meals and after using the toilet. Children learn to pour their own drinks and wash up plates and cups after mealtimes.
- Staff have high expectations for children's behaviour. Children are highly motivated and show excellent levels of control. Children independently resolve conflicts, learning to share and take turns with toys and resources. For example, when a child wants to play with a toy that another child is already playing with, they understand they need to fetch the sand timer that corresponds to their age. They politely tell the other child that it will be their turn with the toy when the

sand runs out.

- Children's love for reading is very well supported. Staff have created a cosy reading area that children frequently use. They spend lengthy periods of time selecting a book and looking through this independently or with their friends. Children enjoy joining in with rhymes and songs, excitedly repeating familiar phrases. Staff engage children in meaningful conversations and discussions to further promote their communication skills. Children are successful communicators, confidently expressing their thoughts and ideas.
- There is an exceptionally calm and extremely happy atmosphere within the setting. Key persons get to know children and their families exceptionally well. Children's emotional well-being is given the utmost priority. Staff work closely with families to support children through new life events, offering parents advice and guidance on how to support their children to understand changes at home.
- There is excellent support for children with SEND. The manager and staff work closely with the local inclusion team and other professionals. Support for children with SEND is exceptional. Gaps in children's learning are identified early and acted upon. Children benefit from high-quality, one-to-one care and support from staff who understand their individual needs exceptionally well.
- Partnerships with parents is exceptional. Staff share daily information with parents about their children's time at the pre-school. This enables parents to extend at home on what they are learning in the setting. Parents express their utmost satisfaction with the pre-school. They say that all staff are wonderful and know their children really well.
- The manager is passionate about ensuring staff are well supported and happy in their roles. She shares weekly training updates with staff to enable them to build on their already excellent teaching skills. Staff express how well supported they feel in their roles.

Safeguarding

The arrangements for safeguarding are effective.

Managers and staff have a very good understanding of the importance of keeping children safe. Staff attend regular safeguarding training to ensure their knowledge is up to date. They have an excellent understanding of the signs and symptoms that may indicate a child is at risk of harm. Staff are aware of the processes for reporting concerns to the relevant safeguarding leads within the setting and directly to the local authority should they need to. The manager follows safer recruitment procedures to ensure staff are checked for their suitability to work with children. She is vigilant in ensuring that Ofsted has up-to-date information about committee members.

Setting details

Unique reference number	EY396447
Local authority	Worcestershire
Inspection number	10246817
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Sessional day care
Age range of children at time of inspection	2 to 4
Total number of places	30
Number of children on roll	23
Name of registered person	Great Witley Pre-School Committee
Registered person unique reference number	RP529116
Telephone number	0758 188 1241
Date of previous inspection	9 June 2022

Information about this early years setting

Great Witley Pre School Playgroup registered in 2009. The pre-school employs eight members of childcare staff. Of these, one holds an appropriate early years qualification at level 2, four hold appropriate early years qualifications at level 3, two hold appropriate early years qualifications at level 5 and one has qualified teacher status. The pre-school opens from 8am to 3.30pm, on Mondays, Tuesdays, Thursdays and Fridays, term time only. The pre-school provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Amanda Tompkin

Inspection activities

- The inspector discussed any continued impact of the pandemic with the manager and has taken that into account in their evaluation of the setting.
- The inspector completed a learning walk with the manager to understand how the setting operates and how the curriculum is organised.
- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector spoke with staff and children at appropriate times during the inspection. She spoke to parents during the inspection and took account of their views.
- The inspector completed a joint observation with the manager.
- The inspector looked at relevant documentation and evidence of the suitability of staff working in the setting.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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